



# 2025

HOUSING INDUSTRY FOUNDATION  
**ANNUAL REPORT**

# 2025

HOUSING INDUSTRY FOUNDATION

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## MESSAGE FROM HIF'S EXECUTIVE DIRECTOR **Barbie Csore**

The past year marked an important period of transition for the Housing Industry Foundation, one that invited reflection, reaffirmation, and renewed focus on the mission that guides everything we do: to **prevent homelessness, build relationships, and strengthen communities.**

Across our programs, we witnessed extraordinary resilience from individuals and families navigating housing instability. These are people working to hold on, to move forward, and to rebuild. At the same time, we were reminded that homelessness prevention is never a solitary effort. It is powered by relationships. Our nonprofit partners serve on the front lines each day, while volunteers, donors, and corporate supporters show up with generosity, care, and an enduring belief that timely intervention can change the course of a life.

During this year of organizational evolution, HIF continued to strengthen its foundation. We sharpened our focus on program effectiveness, reinforced operational systems, and clarified our strategic direction. As we grow, we remain grounded in purpose and responsive to community needs. Through every change, our mission has remained constant: keeping people housed, restoring stability, and creating pathways toward long-term security.

Looking ahead, we are energized by what comes next. In the year to come, HIF will expand its reach into Alameda County, extending homelessness prevention services to more individuals and families and building new partnerships across the region. This growth reflects both the urgency of the need and the strength of the model we have built together, one rooted in collaboration, accountability, and compassion.

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**As we move forward, we do so with deep gratitude for the trust placed in us, for the relationships that sustain this work, and for the shared belief that stable housing is foundational to strong, healthy communities.**

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Change brings challenge, but it also brings possibility. With the continued support of our HIF family, we remain committed to meeting this moment with integrity, hope, and impact.

Thank you for standing with us as we continue this work together.

**Barbie Csore**  
Executive Director

### Thank you to HIF Staff:

Asefeh Mazraeh, Managing Director  
Lauren Abderrahman, Events Director

Christina Blacketter, Services Program Manager  
Jennifer Jansen MacDermott, Housing Program Manager

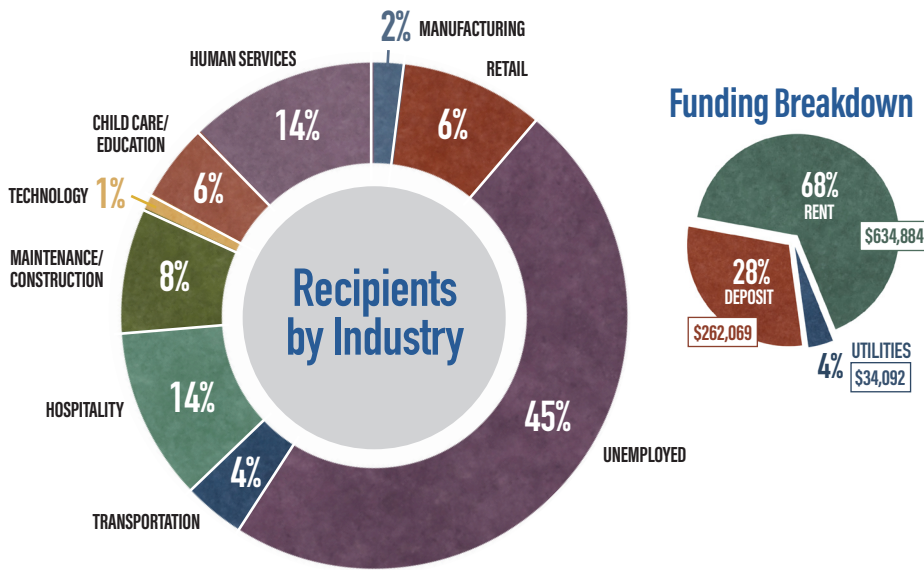


# EHF

SIGNATURE PROGRAM

## Emergency Housing Fund

HIF's **Emergency Housing Fund (EHF)** offers a bridge between crisis and stability for low-income households threatened with homelessness after unforeseen and temporary financial setbacks (including job loss, medical bills, or a death in the family). Our team processes applications from our community agency partners in Santa Clara and San Mateo Counties that provide additional supportive services for families in need. This year, our EHF program was able to help keep **502 households** securely housed.



### In 2025:

- 85%** no longer at risk of homelessness
- 74%** did not need additional financial assistance after receiving our grant
- 34%** were homeless and are now housed
- 70%** are in the age range 29-60

### BY THE NUMBERS

**667/502**

APPLICATIONS RECEIVED/FUNDED

**\$931,044**

IN DISBURSED FUNDING

**\$1,855**

AVERAGE GRANT

**1,177**

INDIVIDUALS SERVED

**680**

ADULTS

**497**

DEPENDENTS

### Recipients by Ethnicity:

- 66% Latino/Hispanic
- 14% African American
- 10% White
- 3% Asian/Indian
- 3% Other
- 2% Pacific Islander
- 1% Middle Eastern
- 1% Decline to State



**I am a single mom and trying to finish school myself and this grant was really a blessing and right in time."**

## Alisha & Rosie's Story

After experiencing homelessness for 10 years, **Alisha** finally found stable income and security for herself and her 5-year old, **Rosie**. For two years life felt balanced and hopeful again, until a sudden loss of employment due to health reasons put her at risk of eviction.

In order to stay housed, she sold her car and relied on CalWorks for some financial support. Through Bill Wilson Center, she received health and mental health care and a pathway to HIF's programs. With an EHF grant, Alisha was able to pay back-rent and overdue bills - allowing her to catch up and regain stability. She also secured a new job while pursuing a degree at San Jose Community College.

"I was many months late on rent and my utilities and just not able to catch up financially. I felt like I wouldn't be able to catch up or get ahead for a long time. With this grant I am able to catch up on other bills and be able to finally get my kid things they need sooner rather than later. I'm just very thankful and blessed!" Alisha shared.

EHF provides a lifeline of support for families like Alisha's to recover, move towards their goals, and secure a hopeful future for themselves and their children.



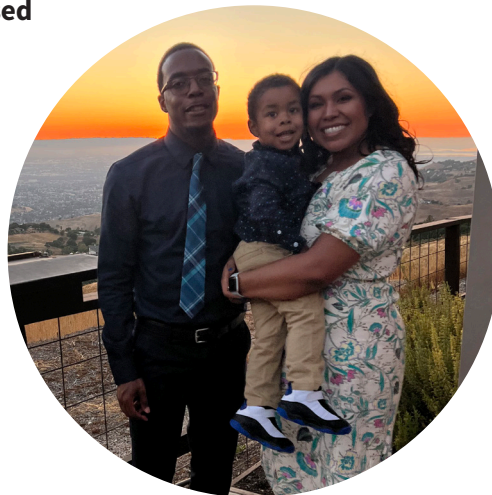


# AHI

SIGNATURE PROGRAM

## Affordable Housing Initiative

As housing in the Bay Area continues to be an acute challenge, HIF recognizes the need to **support working families** that educate our children and provide services to the community. Many families earn too much to qualify for assistance but not enough to be stably housed. Through our extensive network of landlords and property management companies, HIF matches qualified applicants living in Santa Clara and San Mateo Counties (particularly **those in the education, non-profit, and other community-based sectors**) who fall in the 50-80% of the Average Median Income (AMI) to affordable housing at up to 50% below market rates.



### 2025 Program Outcomes

- 67%** saved money
- 50%** overall debt decreased
- 88%** made progress on goals
- 79%** mental health improved
- 54%** physical health improved

### BY THE NUMBERS

**45**

ACTIVE PARTICIPANTS

**166**

PARTICIPANTS SINCE 2019

**\$1,200**

AVERAGE MONTHLY HOUSEHOLD SAVINGS

**\$581,371/\$3,459,935**

LANDLORD IN-KIND DONATIONS 2025/SINCE 2019

### Special thanks to our AHI Partners:

- ABL Properties
- Arcadia Management Services
- AvalonBay Communities
- Casco Property Management
- Essex Property Trust
- Prometheus Real Estate Group
- Raintree Partners
- Sequoia Equities
- Strom Properties



## Edgar's Story

After spending a decade pursuing graduate education, **Edgar** recently started his full-time professional career. Transitioning into a full-time role in Silicon Valley presented its own set of challenges, especially when salaries did not match the region's high cost of living. Edgar applied to AHI at the beginning of 2024, was accepted and moved into his new apartment in under 2 months.

Edgar grew up in Los Angeles and after completing his undergraduate studies at UCLA, he moved to the South Bay to attend San Jose State University's Counselor Education Master's program, focusing on academic support and counseling.

“Joining the Affordable Housing Initiative (AHI) program has significantly impacted my financial situation, easing the stress of living in Silicon Valley. Through the program, I have been able to start paying off debts that I accumulated during graduate school and a period of unemployment before finding full-time work.

The financial support provided by the AHI program has been crucial in helping me reduce debt before starting this new academic journey. With less financial stress related to housing, I am able to focus more on my studies, which is invaluable. The stability provided by the program has allowed me to consider exploring homeownership support options, making the dream of owning a home seem within reach.”



“

My housing is conveniently located near my job, which has reduced my commute time and made the transition between work and home much smoother. This combination of financial relief and a shorter commute has greatly improved my overall well-being since entering the program.”





# RP

SIGNATURE PROGRAM

## Renovation Program

Thanks to the support and collaboration from our industry partners, vendors, and board members, HIF completes high quality renovations and facilities improvements free of charge for nonprofit agencies in San Mateo and Santa Clara Counties that provide permanent, transitional, and temporary housing and safe environments for individuals and families experiencing homelessness.



### Projects in Progress in 2025:



### BY THE NUMBERS

# \$137,812

TOTAL DONATED MATERIALS & LABOR

# 20

VENDORS & CHAMPIONS

### Huge thanks to our Renovation Partners:

- ABCabinet
- ACS
- AquaTek Plumbing, Inc.
- Assa Abloy
- FACS/Benchmark Environmental
- BKB
- Daniel Gaines Photography
- Equity Residential
- ESSEX Property Trust
- Ferguson Facility Supply
- Golden State Lumber
- HD Supply
- IBI, Inc.
- In-Line Electrical Contractors
- Pacific Home Decor
- Preferred Restoration Inc.
- ProFloors
- Severin Group
- Sherwin Williams
- Smart Building, Inc.
- Severin Group
- Urban Renovation and Construction West Inc.
- VCS Inc



## AACI

**AACI: Asian Women’s Home** provides safe and confidential shelter to support survivors of domestic violence and human trafficking. AACI’s mission is to strengthen the hope and resilience of our diverse community members by improving their health, mental health, and well-being. This mission is carried out at AACI’s 10-bed shelter - the only domestic violence shelter in Santa Clara County that focuses on the Asian community.

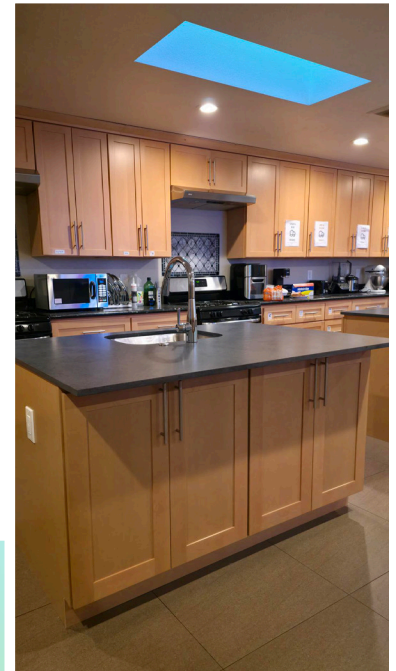
Thanks to **Smart Building, Inc.**, HIF completed a renovation project AACI in 2025. Alongside AquaTek Plumbing Inc., ABCabinet, and HD Supply we were able to add two kitchen islands to support the shelter’s need for additional cook and prep space, storage, and flow during meal times.

Thank you **HD Supply** for the generous donation of construction materials and new locks. All these improvements significantly improve safety and health for the residents and staff.



**Vendors include:**

- ABCabinet
- Assa Abloy
- AquaTek Plumbing, Inc.
- Daniel Gaines Photography
- HD Supply
- Smart Building, Inc.





# Maitri

Maitri is a free, confidential, nonprofit organization based in the San Francisco Bay Area that helps families and individuals from South Asia facing domestic violence, emotional abuse, cultural alienation, or family conflict.

Thanks to the generous support of **IBI, Inc.** and Corporate Champion, **ESSEX Property Trust** and vendors, we completed the first phase of this multi-level renovation.

This project will be completed early 2026 supported by **VIP Construction, Statuswood, BellaVista Landscaping,** and **Trip Hazard.**

**PHASE 1  
COMPLETE!**

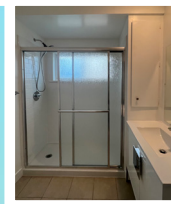
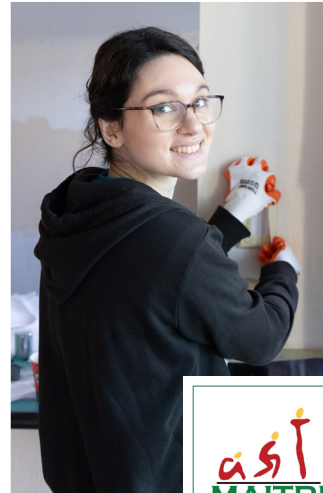
### Phase One included:

- New appliances
- New flooring throughout (up and downstairs in two units)
- New built-in lighting
- Bathroom updates (new vanities, sinks, toilets, shower enclosures)
- Repair water damage and fix leaking issues
- Asbestos abatement

**In-Kind Labor and Materials:  
\$114,554**

### Thank you to our vendors:

- ACS
- AquaTek Plumbing, Inc.
- FACS/Benchmark Environmental
- ESSEX Property Trust
- Ferguson Facility Supply
- Golden State Lumber
- HD Supply
- IBI, Inc.
- In-Line Electrical Contractors
- Pacific Home Decor
- Preferred Restoration Inc.
- Severin Group
- Sherwin Williams





## Bill Wilson Center

Bill Wilson Center works with the community to ensure youth, young adults, and families have access to the services they need to become healthy, self-sufficient adults. Serving nearly 5,000 individuals across Santa Clara and Santa Cruz counties, programs focus on housing, mental health care, supportive services, and advocacy. Its Transitional Housing Program provides comprehensive services for transitional-age youth ages 18–24, including young single parents and their children.

Corporate Champion **Equity Residential** is working alongside vendors to transform a transitional housing unit in Santa Clara at no cost.

Thanks to the generosity of **William G. Irwin Foundation**, we could increase the scope of work to repair the roof and flooring - and estimate the project to be completed by Summer 2026.

### The project includes:

- Redesigned kitchen for more functionality for nutrition life skills education, including new cabinets and appliances, with an additional row of new cabinets and counter space added
- New flooring throughout the unit
- Paint and new fixtures
- Bathroom renovation to assess and fix previous water damage
- New roof
- Light landscaping improvements



### Vendors include:

- BKB
- Equity Residential
- ProFloors
- Severin Group
- Urban Renovation and Construction West Inc.
- VCS Inc.



# 2025 Events



On Thursday, September 4, 2025, we hosted a fantastic night of fundraising, presentations, awards, and networking. Because of our incredible community of supporters, sponsors, and partners, the 2025 HIF Summit raised more than **\$820,000** to support HIF’s homelessness prevention programs.

We exceeded our fund-a-need match of \$100,000, raising a total of over \$260,000 from our fund-a-need alone. Thank you to **HD Supply**, our Event Sponsor, and all of our wonderful Summit sponsors, and over 600 attendees for supporting our event this year. We are deeply grateful for everyone who gave, attended, volunteered, and stood with us in our mission to prevent homelessness.

This year, we honored HIF’s long-term partner and advocate, **Windy Hill Property Ventures - Tod Spieker** and **Jamie D’Allesandro** - and **Mandi Newton** from **Varsity Painting**, for her generous volunteerism and remarkable dedication to HIF’s mission.

<b>\$873,540 Gross   \$627,502 Net</b>	
Sponsorships & Registration .....	<b>\$492,225</b>
Fund-a-Need .....	<b>\$261,300</b>
Auction & Raffle .....	<b>\$65,220</b>
In-Kind .....	<b>\$54,795</b>





## 2025 EVENTS



On May 2nd, 2025, HIF hosted our annual kickball fundraising tournament. This year, we had 18 teams participate, with 25 companies represented - raising over **\$82,000** for HIF's programs.

Congratulations to **Rekickulous** (IQV/ Heritage Bank/Windy Hill/ C&A Painting) for taking first place against **Nailed It!** (AMS Construction), and AvalonBay Communities Cheer Team for taking home this year's Team Spirit Award!

As always, we could not host this event without all of our wonderful sponsors. Thank you to **Essex Property Trust** for presenting Home Runs for Housing again this year, and to all of our other team and non-team sponsors for your support each and every year!

**\$82,388 Gross | \$76,734 Net**



In 2025, the BLI's emerging leaders from the real estate and trades industries hosted fun and informative networking events, including real

estate roundtables (moderated by industry leaders),

happy hours and trivia

events, and an inaugural Bowl-a-Thon at Presidio Bowling!



**This year, the BLI raised over \$28,000 for HIF's programs!**

The Building Leaders Initiative is a committee of HIF's Board of Directors.



Composed of 10 young professionals, the BLI creates connections and opportunities for learning and giving

back to our communities for emerging professionals while developing a pipeline of support for HIF.



## BluSky Poker Night

In June, our amazing partners at **BluSky Restoration** went above and beyond by hosting an exciting Poker Night fundraiser, bringing together friends, colleagues, and community members for a great cause. Thanks to their generosity and hard work, the event raised **over \$37,000** in support of HIF's vital homelessness prevention programs!

We are incredibly grateful to **Chris Butcher** (BLI Member) and **Ryan Rusler** (HIF Board of Directors) for organizing and hosting such a memorable evening. Their dedication and leadership played a key role in the event's success and continue to make a meaningful impact in the lives of those we serve.



## PRI Golf Event

**Preferred Restoration, Inc.** hosted the annual PRI Golf Event on October 9th at Bridges Golf Course, raising an incredible \$40,000 in support of HIF's mission to prevent homelessness and strengthen communities.

This generous contribution will help local individuals and families stay safely housed through our Emergency Housing Fund and Renovation Program. A huge thank you to the Preferred Restoration team, their partners, and everyone who came out to golf for a great cause.



# HIF Impact Summary

The number of those assisted includes families applying to our **Emergency Housing Fund** and community workers in our **Affordable Housing Initiative**, as well as HIF's investment in our **Renovation Program**.

The impact on the community from our in-kind donations consists of rent donations from landlords and property management groups supporting our Affordable Housing Initiative, as well as contractors, suppliers and vendors donating materials and labor to our Renovation Program.

**502** ..... HOUSEHOLDS ASSISTED

**1,177** ..... INDIVIDUALS ASSISTED

**\$931,044** ..... INVESTED DIRECTLY

**\$719,183** ..... IN-KIND COMMUNITY INVESTMENTS

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**\$1,650,227** **TOTAL COMMUNITY IMPACT**

## Revenue and Support

2025 Summary of Revenue and Expenditures		2024
Fundraising	616,164	682,936
Board Dues	270,000	253,500
Events	1,029,897	963,163
In-Kind Donations	286,774	896,999
AHI	1,490,707	911,956
Grants	213,269	168,000
Government Programs	N/A	N/A
Other	83,602	111,165
Investment Gain/Loss	28,565	26,500
<b>TOTAL REVENUE &amp; SUPPORT</b>	<b>4,018,978</b>	<b>4,014,219</b>

## Expenditures

Housing Programs	(2,640,192)	(2,145,102)
Renovation Projects	(245,626)	(1,058,535)
Fundraising and Events	(815,150)	(681,543)
General & Administration	(338,822)	(151,687)
<b>TOTAL EXPENDITURES</b>	<b>(4,039,790)</b>	<b>(4,036,867)</b>
<b>CHANGE IN NET ASSETS</b>	<b>(20,812)</b>	<b>(22,648)</b>

\* Captures all program revenue including in kind support

2025 Financial Summary		2024	
<b>Cash</b>	CDs, Savings & Other Investments	178,255	172,348
	Cash - Checking	744,944	584,130
	<b>Total Cash</b>	<b>923,199</b>	<b>756,478</b>
	Accounts Receivable	217,212	422,808
	Other Assets	354,942	319,203
<b>TOTAL ASSETS</b>	<b>1,495,353</b>	<b>1,498,489</b>	
<b>Liabilities</b>	Accounts Payable	N/A	5,000
	Credit Cards	4,927	2,272
	Other	55,313	40,681
<b>TOTAL LIABILITIES</b>	<b>60,240</b>	<b>47,953</b>	
<b>Net Assets</b>	Accounts Receivable	N/A	N/A
	Unrestricted Funds	1,435,113	1,450,536
	<b>TOTAL NET ASSETS</b>	<b>1,435,113</b>	<b>1,450,536</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>1,495,353</b>	<b>1,498,489</b>	

# Thank You to Our Donors!

## \$100,000 +

Coit Family Foundation \*  
The Sobrato Family Foundation

Thomas Coates \*  
Windy Hill Property Ventures \*

## \$50,000 - \$99,999

Dan & Jackie Safier \*  
Robert Leupold \*

Taube Philantropies

## \$20,000 - \$50,000

AvalonBay Communities, Inc.  
Greystar Real Estate Partners  
HD Supply  
IBI, Inc.  
John Millham \*

Michael Schall \*  
Severin Group  
Sherwin Williams  
Spencer Fane LLP

The William G Irwin Charity Foundation  
Todd Darling \*  
Woodmont Real Estate Services  
Zell Associates, Inc. \*

## \$10,000 - \$20,000

AquaTek Plumbing Inc. \*  
Arcadia Management Services Co.  
BluSky Restoration Contractors, LLC \*  
Bozzuto Management Company  
CAA Tri-County  
C&A Painting, LLC \*  
Commercial Fire Protection \*  
Copia Resources, Inc.  
Equity Residential  
Essex Property Trust, Inc.  
FACS/Benchmark Environmental \*  
GB Group Construction and Painting  
Hamilton Zanze Multifamily Real Estate Investments \*  
Heffernan Foundation

Heritage Bank of Commerce  
IQV Construction & Roofing \*  
Jeff Burns \*  
JLL Capital Markets  
John & Robbin Eudy \*  
Kurt & Amy Zech \*  
Lynn & Michael Pierce \*  
Mark Leary \*  
Newfront Insurance  
Nick Waldsmith  
NorthMarq \*  
Pacific Home Decor \*  
Phil Saglimbeni \*  
Preferred Restoration

Prodesse Property Group  
ProFloors  
Prometheus Real Estate Group  
Ron and Catherine Granville \*  
Rutherford Management Company \*  
Saarman Construction, Ltd.  
Sares Regis Group  
SavATree  
Sequoia Equities  
Smart Building, Inc.  
Spieker Companies, Inc.  
The Sobrato Organization  
Travis Lawrence  
Windy Hill Property Ventures \*

## \$5,000 - \$10,000

ACCO Management  
Allana Buick & Bers, Inc.  
Amanda Lindberg \*  
American Asphalt  
APD - Appliance Parts Distributors  
Arcadia Management Services Co.  
ArborMD Tree Care, Inc.  
Bastion Security Services  
BDE Architecture, Inc.  
BellaVista Landscape Services, Inc.  
BLVD Residential Inc.  
Brandon Geraldo  
Brian Teal  
Chad Froman  
Chase Commercial Term Lending Group  
Chris O'Connor  
Dan Rottinghaus

Danielle Moore  
David Saarman  
Derrick Simons  
Edwin Bruce Associates Architects  
Essex Property Trust, Inc.  
FPI Management, Inc.  
Fran McManus  
Greystar Real Estate Partners  
Heffernan Insurance Brokers  
Interior Logic Group  
Janice Berthold  
Jen Silva  
Jesse Weber  
Jim & Kathy Claus  
Jordan Moss  
JPMorgan Chase  
Kimball, Tirey & St. John LLP

Marcus & Millichap  
Matt Kroger  
Morris and Sons Towing  
Nathan Prouty \*  
Niagara  
Pacific Surfacing  
Pacific Urban Residential  
Parkade  
Rebello's Towing Services  
Redi Carpet  
Ryan Wagner  
Scott Youdall \*  
TARC Construction, Inc.  
Trip Hazard  
Varsity Painting  
Walker & Dunlop CA

\* Major Gifts Donor

**\$1,000 - \$5,000**

Abatix Corp.  
 Access Uniforms  
 Alex Witt  
 AMS Construction Services  
 Anton Development Co.  
 A Plus Tree, Inc.  
 Arthur Cole  
 Asset Livings  
 Atlas Environmental Testing, Inc.  
 Berkadia  
 Brashears Insurance Agency, LP  
 Brendan Gibney  
 Brendan Hayes  
 Buca Builders, Inc.  
 Centro A Construction, Inc.  
 City Ventures  
 CORT Furniture Rental  
 CoStar  
 CTech Restoration  
 Dan Emerson  
 Daxx Esparza  
 Desiree Mora  
 Direct Signs & Design  
 Dorothea Kaz  
 ECC

G. Swanson Construction  
 Jackie Todesco  
 Jeffrey Weber  
 Joe & Lynn Cutts  
 John Henry Wayland  
 Jordan Angel  
 Josie Chernoff  
 J Williams Staffing  
 Katharine Jensen & Matthew Clarke  
 Kenneth & Vera Meislin  
 Legacy Environmental LLC  
 Lisa Hernandez  
 Lonny Gary  
 Lowes Pro Supply  
 Michelle Woodside  
 MRC  
 NAIOP SFBA  
 Newmark  
 MNM Management  
 Partner Engineering and Science, Inc.  
 Paul & Antje Newhagen  
 Pine Cone Lumber  
 Precision Concrete Cutting  
 Pro-Care Restoration  
 Real Page, Inc.

RDH Building Science, Inc.  
 Restoration Management Company  
 Richard & Nancy Goldcamp  
 Rod Edwards  
 Roussos Construction  
 Ryan Rusler  
 Salvatore Saglimbeni  
 Santa Clara County Realtors Foundation  
 Sara Sullivan  
 Sares Regis Group  
 SavATree  
 Scott Bales  
 Shanna Dion  
 Slatt Capital  
 Smart Building, Inc.  
 Spencer Fane LLP  
 Steven Epcar  
 Susan D'Alessandro  
 The Arbor Group LLC  
 T&S Structural  
 Timothy & Catherine Pellegrini  
 Trademark Staffing Inc.  
 Tru-Eco Environmental Services, LLC  
 Valet Living  
 Wendy Johnson  
 William Hershey

**\$100 - \$1,000**

Aidan Calvey  
 Andrew Schaper  
 André Chapman  
 Ann Marie Delapenha  
 Ben Tsai  
 Berina Sejdic  
 Beverly Simons  
 BluCAL  
 Brian Moore  
 Byington Vineyard & Winery  
 Central Coating Company Inc.  
 Chaminade Resort & Spa  
 Cher Trickle  
 Chris Butcher  
 Chris Nyberg  
 Chris O'Connor  
 Christopher Butcher  
 Colliers Mortgage LLC  
 Daisy Ortiz  
 Daniel Gaines  
 Deborah Madro  
 Denise Florio  
 Don Naugle  
 Elaine Breeze  
 Elizabeth Rios  
 Evan Goldin  
 First American Title Company  
 G.E. Construction Contractors, Inc.

George Engurasoff  
 Gina Phillips  
 Gina Spada  
 Giuliani Construction  
 Grace Gardner  
 Greg Latz  
 Heather Wallace  
 Ian Hintz  
 Isabella Fernandez  
 Janice Tennant  
 Jerrid Vannelli  
 Josh Young  
 Joshua Howard  
 Katie McCarthy  
 Kayla Edwards  
 Keith Theige  
 Kelli Dodson  
 Kerri Bonnici  
 LaTrice Taylor  
 Lauren Caliz  
 Leslie Kish  
 Lori Kentzell  
 Lorna Zhou  
 MB Jessee Painting  
 Mark Termain  
 Matt Moore  
 Meg Thomas

Michael Anthony  
 Michelle McNamara  
 Monica Guarino  
 Nathan Tuttle  
 Old Republic Title Company  
 Olivier and Lacey Severin  
 Pablo Cardenas  
 Paul Van Every  
 Randy Ackerman  
 Raymond Van Beveren  
 Rob Pendleton  
 Ron & Catherine Granville  
 Sarah Malone  
 Scott Ferris  
 Sean Callahan  
 Selina Encinas  
 Servando Sandoval  
 Stefanie Santa-Esparza & Daxx Esparza  
 Steve Murphy  
 Steve Seligman  
 Tara Landefield  
 Terri Stinson  
 Thomas Ketelle  
 Tyler Lester  
 Vee Judge  
 Voss Events  
 Wendy & Chris Johnson

**\* Major Gifts Donor**

# Thank You to Our In-Kind Donors!

## IN KIND: \$100,000 +

Essex Property Trust, Inc.

## IN KIND: \$50,000 - \$100,000

AvalonBay Communities, Inc.  
IBI, Inc.

Sequoia Equities  
The Sobrato Organization

## IN KIND: \$10,000 - \$50,000

ABL Properties  
AquaTek Plumbing, Inc.  
Arcadia Management Services Co.  
Casco Property Management

Daniel Gaines Photography  
Nancy Strom Properties  
Raintree Partners  
Sherwin-Williams

Smart Building, Inc.  
Strom Properties

## IN KIND: \$1,000 - \$10,000

ABCabinet  
Allana Buick & Bers, Inc.  
American Asphalt  
Assa Abloy  
BellaVista Landscape Services, Inc.  
Brandon Geraldo  
Brian Teal  
Deborah Madro  
Don Swanson  
Embrace Calistoga  
Ferguson Facilities Supply  
Fusion Sign & Design

Houston LiveStock Show & Rodeo  
In-Line Electric  
IQV Construction & Roofing  
Janice Berthold  
New Kids on the Block  
Pacific Home Decor  
Phyllis Ayers  
Preferred Restoration, Inc.  
Prodesse Property Group  
Prometheus Real Estate  
TARC Construction, Inc.

## IN KIND: \$100 - \$1,000

FACS/Benchmark Environmental  
Byington Winery  
Chaminade Resort & Spa  
Champion Scaffold Services, Inc.  
Flowers Winery  
G.W. Williams Co.  
HD Supply  
Meg Thomas  
SavATree  
Spigelworld  
The Home Depot  
Voss Events



## 2025 BOARD OF DIRECTORS

### Executive Committee

**PRESIDENT:**

**Daxx Esparza,**  
AvalonBay Communities, Inc.

**VICE PRESIDENT:**

**Wendy Johnson,**  
FACS/Benchmark Environmental

**SECRETARY:**

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